

Apprenticeship:

Transitioning Military

The challenge: According to the Department of Defense, each year over 200,000 servicemembers transition out of the military to civilian life.¹ Often, active duty servicemembers looking to land a high-quality career following their transition from the military find the process stressful.

The solution: Apprenticeship.

Apprenticeships are viewed as beneficial to both transitioning servicemembers and employers who experience difficulty in finding skilled workers.

WHAT'S IN IT FOR YOU?

- **Reduced Turnover:** Studies show that servicemembers are more loyal, adaptable, and have higher retention rates than civilian employees.²
- **Improved productivity:** Employers agree that former military employees work well under pressure while demonstrating proven leadership and leadership readiness with a mission-focused approach to work.
- **Performance under pressure:** Veterans understand the rigors of tight schedules and limited resources. Despite tremendous stress, they are acclimated in accomplishing priorities on time and understand the

Veterans who have existing benefits under the GI Bill and are participating in a VA-certified apprenticeship can use the GI Bill towards tuition and fee payments

**To Learn More About Apprenticeship and Hiring Transitioning Military,
Contact: techquest@clarku.edu OR Visit: TQAClark.com**

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Source:

1. DOD Skill Bridge GPS. "Military Separation Data." dodskillbridge.usalearning.gov/separation-map.htm
2. Workforce GPS. "VETS Apprenticeship Pilot Overview." <https://www.workforcegps.org/events/2020/07/24/13/32/VETS-Apprenticeship-Pilot-Overview-Webinar>