

# Apprenticeship:



## Transitioning Military

**The challenge:** According to the Department of Defense, each year over 200,000 servicemembers transition out of the military to civilian life.<sup>1</sup> Often, active duty servicemembers looking to land a high-quality career following their transition from the military find the process stressful.

**The solution:** Apprenticeship.

*Apprenticeships are viewed as beneficial to both transitioning servicemembers and employers who experience difficulty in finding skilled workers.*

### WHAT'S IN IT FOR YOU?

- **Reduced Turnover:** Studies show that servicemembers are more loyal, adaptable, and have higher retention rates than civilian employees.<sup>2</sup>
- **Improved productivity:** Employers agree that former military employees work well under pressure while demonstrating proven leadership and leadership readiness with a mission-focused approach to work.
- **Performance under pressure:** Veterans understand the rigors of tight schedules and limited resources. Despite tremendous stress, they are acclimated in accomplishing priorities on time and understand the

**Veterans who have existing benefits under the GI Bill and are participating in a VA-certified apprenticeship can use the GI Bill towards tuition and fee payments**

**To Learn More About Apprenticeship and Hiring Transitioning Military,  
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Source:

1. DOD Skill Bridge GPS. "Military Separation Data." [dodskillbridge.usalearning.gov/separation-map.htm](https://dodskillbridge.usalearning.gov/separation-map.htm)
2. Workforce GPS. "VETS Apprenticeship Pilot Overview." <https://www.workforcegps.org/events/2020/07/24/13/32/VETS-Apprenticeship-Pilot-Overview-Webinar>



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