

# Apprenticeship:

## Benefits of Hiring Veterans



TECH QUEST  
APPRENTICESHIP

**Veterans possess valuable skills, but often need industry-specific experience and/or credentials to land a high-quality job following their transition from the military.**

According to the Department of Defense (DOD), approximately 200,000 service members transition to civilian life each year.<sup>1</sup> Veterans often struggle to find employment and navigate the translation of the skills and knowledge gained from their military career to civilian career tracks. However, employers and organizations agree that veterans make for great employees and that hiring veterans is a smart business decision.

**Apprenticeship not only provides a solid pathway to success, but is also an effective tool for veterans transitioning to civilian life. Through active mentorship, apprentices are provided support services that can increase a sense of belonging.**

### WHAT'S IN IT FOR YOU?

- **Reduce Turnover:** Studies have shown that veterans are more loyal adaptable and have higher retention rates.<sup>2</sup>
- **Improve productivity:** Employers disclose that veteran employees work well under pressure while demonstrating proven leadership and leadership readiness with a mission-focused approach to work.<sup>3</sup>
- **Recruit and develop your workforce:** Veterans comprise one of the most capable, diverse, resilient, credentialed, and highly skilled talent pools in the nation.



Tech Quest is an equal opportunity program. Auxiliary aids and services are available upon request to individuals with disabilities.

**To Learn More About Apprenticeship and the Benefits of Hiring Veterans,  
Contact: Clark University at [techquest@clarku.edu](mailto:techquest@clarku.edu)**

Source:

1. U.S. Government Accountability Office. "Transitioning Servicemembers: Information on Military Employment Assistance Centers. [Transitioning Servicemembers: Information on Military Employment Assistance Centers | U.S. GAO](#)
2. Workforce GPS. "VETS Apprenticeship Pilot Overview. <https://www.workforcegps.org/events/2020/07/24/13/32/VETS-Apprenticeship-Pilot-Overview-Webinar>
3. Workforce GPS. "VETS Apprenticeship Pilot Overview. <https://www.workforcegps.org/events/2020/07/24/13/32/VETS-Apprenticeship-Pilot-Overview-Webinar>



San Diego  
**Workforce**  
Partnership