

# Apprenticeship:

## Benefits of Hiring Military Spouses

**The challenge:** While **military spouses** are well educated and highly qualified for a range of careers, they **face a 24% unemployment rate and a 25% wage gap compared to their civilian counterparts.** <sup>1</sup>

### **The solution: Apprenticeship**

Apprenticeships not only provide a solid pathway to success, they are also an effective tool to jump start a career with the support of mentorship. Through active mentorship, apprentices are provided support services that can increase a sense of belonging and boost confidence.

### **By Hiring Military Spouses, You Can:**

- **Improve productivity:** Military spouses are skilled in project management. They are resourceful and have the ability to understand end goals and the steps needed to get there. They thrive under uncertain circumstances while delegating responsibilities and providing support where needed.
- **Recruit employees with a diverse and strong skill set:** Military spouses are excellent multi-taskers and are often the executors in planning logistics during transitions while overseeing family financials, serving as the point-of-contact for communication, and managing multiple schedules. Their broad skill set makes them a competitive candidate that any employer would be fortunate to have on their team.
- **Retain and develop your workforce:** Military spouses comprise one of the most capable, diverse, resilient, loyal, and highly skilled talent pools in the nation. They are excellent remote workers and are highly adaptable to change. They are also very competent with stress management, which is a highly valuable skill that an organization can benefit from.

**To Learn More About Apprenticeship and Hiring Military Spouses**  
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Source:

1. Military Spouse Employment Partnership. "About MSEP." [Military Spouse Employment Partnership \(militaryonesource.mil\)](http://MilitarySpouseEmploymentPartnership(militaryonesource.mil))